LGBT+

LGBT+ is not taught discretely at Poverest Primary School but is embedded in day to day life. We used the Diana Award Anti-Bullying training (www.antibullyingpro.com) to help create this document. At Poverest we:

- Expect everyone to be respectful to each other at all times.
- During discussions students express their views, but also understand and respect differing ones.
- Ensure that freedom of speech is not freedom to publicly discriminate, humiliate or harass others.
- Pupils understand that families are made up differently and can change e.g. divorce, marriage, bereavement etc.
- Displaying positive messages around the school, including online and acknowledge expected respectful behaviour by providing dojo prizes throughout the year.
- Teach children that reporting things is important when they see/hear something happening.



All pupils are taught to be respectful by creating a class charter at the start of the school year and these are displayed in the classrooms and outside Mrs Week's office. During anti-bullying week the school council produces a leaflet for children about what to do if they think they are being bullied and the rest of the school follows the 'anti-bullying alliance' scheme with an 'odd socks day' to help understand that being different is ok.



All pupils talk about their families and often want to share celebrations that have happened in their lives. We encourage all pupils to be confident to talk about themselves and their families without fear of discrimination.

Year 6 Pupils

All of our Year 6 pupils are invited to become LGBT+ ambassadors (after a dojo message has gone out to parents explaining that this is happening). The class teacher explains what the letters LGBT mean and a brief job description (see above). Only when parental permission is given can Year 6 pupils become LGBT+ ambassadors. Training is then given to our LGBT+ pupil ambassadors so that they know which language may cause disrespect and are given scenarios to help them to decide what they might do if a similar scenario occurred. Parents/Carers of the ambassadors are welcome to attend this training. After this training the ambassadors are given rainbow lanyards to wear and the LGBT+ pupils and staff have their photo displayed to show that they are ambassadors of 'respect for all'.

These are the terms that are taught to the Year 6 LGBT+ ambassadors

Heterosexual - an attraction to people of the opposite sex.
Gay - The adjective used to describe people whose attractions are to people of the same sex. Mainly used to describe men.
Lesbian - A woman whose attraction is to other women.
Bisexual - An individual who is attracted to both men and women.
Intersex - A person is born with a reproductive anatomy that doesn't seem to fit the typical definitions of female or male.
Asexual - A person without any sexual feelings or associations.
Transgender - A person who has changed, or is on the process of changing his or her physical sex to conform to his or her gender identity.
Cross Dresser - The act of wearing items of clothing and other garments commonly associated with the opposite sex within a particular society.

<u>These are the scenarios given to the Year 6 LGBT+ ambassadors to decide what they should/shouldn't do</u>

- A child in the playground is talking to another child about a wedding they have been to between two people of the same sex.
- Children are using the word 'gay' to describe things that are rubbish.
- A child is talking about going to the pantomime and a man has dressed up as a woman.
- You become aware of a WhatsApp message saying someone is a Lesbian.
- Children are talking about two men kissing on EastEnders last night.
- Someone in your class wants their own cubical to get changed for swimming.

At Poverest Primary School we expect everyone to be respectful at all times.