



SCHOOL UNIFORM POLICY

This Policy was approved Governors:	January 2025
This Policy was shared with staff:	January 2025
Implementation of this Policy will be monitored by:	Head Teacher and Governors
Monitoring will take place at regular intervals	
The Policy will be reviewed annually or more regularly if needed.	
Policy Review Date:	December 2024
Date of next Review:	January 2025

1. AIMS

At Poverest we aim to:

- Promote a sense of pride in our school by the wearing of a united uniform
- Identify children within the school
- Support school inclusion
- Promote good value for money, quality uniform
- Create a sense of community in school
- Create an equal opportunities environment

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. OUR SCHOOL'S LEGAL DUTIES UNDER THE EQUALITY ACT 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow children to wear headscarves and/or other religious garments
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking parents/carers to get in touch via email to admin@poverest.co.uk who can answer questions about pricing and respond to any requests. These will be considered on a case-by-case basis

3. LIMITING THE COST OF SCHOOL UNIFORM

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper or cardigan, features the school logo
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes

- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups or for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. EXPECTATIONS FOR SCHOOL UNIFORM

4.1 Our school's uniform

Winter uniform (Autumn and spring term)

- Grey trousers or grey skirt/Grey pinafore dress
- White polo shirt with school logo
- Royal blue sweatshirt or cardigan with school logo
- White, black or grey socks or tights
- Black, flat shoes

Optional summer uniform (Summer term)

- Grey shorts
- Light blue and white checked summer dress
- White polo shirt with school logo
- Royal blue sweatshirt or cardigan with school logo
- Grey or white socks
- Black or Navy flat shoes/sandals

PE Kit Black or blue shorts

- White t-shirt/House colours
- Black or white trainers
- Black jogging bottoms
- Black sweatshirt

Head coverings and Headscarf/Hijab

- Can be worn in school for religious reasons and where possible be of school colours (royal blue/navy/black)

Jewellery

- Only small stud earrings are permitted for health and safety reasons.
- A watch may be worn

School Coats

- Black or navy waterproof coat with hood

School bags

- Book bags can be purchased for all children through the school office.
- Lunch boxes for children having packed lunch need to be easy to carry and non-breakable.

Hairstyles

- Hair should be tied back if longer than shoulder length
- All hair bands, headbands and clips should be small, royal blue, navy or black

4.2 Where to purchase it

These items can be purchased directly from the school office

<https://www.poverestprimaryschool.com/attachments/download.asp?file=2617&type=pdf>

- sweatshirts,
- cardigans,
- polo shirt,
- summer caps
- book bags

All other uniform can be bought from leading high street stores.

Second hand uniform can be purchased via the school office/FoP and is available at most school events e.g. Summer Fairs, Parents Evenings etc. All second hand uniform is listed on <https://uniformerly.co.uk/> If you would like to purchase any items then they can come to the main office or contact FoP on hello@friendsofpoverest.co.uk

5. EXPECTATIONS FOR OUR SCHOOL COMMUNITY

5.1 Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Children are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor children to make sure they are in the correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and children
- Offers a uniform that is appropriate, practical and safe for all children

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. MONITORING ARRANGEMENTS

This policy will be reviewed every two years by SLT. At every review, it will be approved by the full governing board

7. LINKS TO OTHER POLICIES

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy